



DISABILITY EMPLOYMENT AND ADVOCACY SERVICES

## About Australian Disability Enterprises

A fact sheet for school leavers



Are you leaving school? Do you have a disability? Would you like a job? You should think about working at an Australian Disability Enterprise. An Australian Disability Enterprise helps lots of people get a job and keep it.

### What is an Australian Disability Enterprise?

An Australian Disability Enterprise is a business. It sells products and services. It is just like any other business, but an Australian Disability Enterprise employs people with disability.



### I have never worked before. Can I get a job with an Australian Disability Enterprise?

You can get a job, even if you have never worked before. The Australian Disability Enterprise will:

- ▶ check what you can do (your skills)
- ▶ see if they have a job where you can use your skills
- ▶ teach you how to do the job
- ▶ give you the help you need to do the job.



### What help will I get at work?

You will get the help you need to do your job. For example, you may need some new tools to do your job. Or you may need some help from a supervisor to do your job. Or you may need to work at a time that suits you.

### What sort of job will I have?

Each Australian Disability Enterprise sells different products and services. There are lots of different jobs. For example, your job may be:

- ▶ gardening
- ▶ making products
- ▶ sorting mail
- ▶ preparing food
- ▶ cleaning
- ▶ selling clothes and books.



## How much will I get paid?

The Australian Disability Enterprise will pay you a wage. When you get a job, they will do a 'wage assessment'. Then the Australian Disability Enterprise will tell you how much you will get paid for the work you do.

## Why would I want to work at an Australian Disability Enterprise?

Having a job will make you feel good!

- ▶ You will be doing interesting work.
- ▶ You will get the help you need to do your job.
- ▶ You will be paid a wage.
- ▶ You will learn new skills.
- ▶ You will make new friends.

## Is there an Australian Disability Enterprise near me?

There are more than 600 Australian Disability Enterprises in Australia. There may be an Australian Disability Enterprise near where you live.

## Who do I contact?

For more information about Australian Disability Enterprises and what's available in your area, contact Centrelink by phone on 132 850 to make an appointment or visit [www.centrelink.gov.au](http://www.centrelink.gov.au)

You can also contact the Department of Families, Housing, Community Services and Indigenous Affairs.

Phone 1300 653 227

Email [enquiries@fahcsia.gov.au](mailto:enquiries@fahcsia.gov.au)

Web [www.fahcsia.gov.au](http://www.fahcsia.gov.au)

You or your parents, carer or teacher can also search the Internet for the Australian Disability Enterprise closest to you. Go to [www.australiandisabilityenterprises.com.au](http://www.australiandisabilityenterprises.com.au)



## What people say about working at an Australian Disability Enterprise

"I came here after my accident. The staff are great. Every day they help me do my job. Sometimes I can't remember what I need to do, but the staff remind me."

Michelle (works at an Australian Disability Enterprise)

"I love my job. This week I'm planting some flowers for a festival in my town."

Po (works at an Australian Disability Enterprise)

"My first job was at our local Australian Disability Enterprise, but now I work in a factory. I got this job because of what I learned at the Australian Disability Enterprise. It was the best thing I did after school. It made me more confident."

Jason (works in open employment)

